



Course Name: Industrial & Organizational Psychology

Course Number: PSY* E247

Credits: 3

Catalog description: The application of psychological techniques as related to business and industry with emphasis on: selection and training, motivation and morale, worker efficiency, analysis and evaluation of job performance, accidents, safety, leadership, and supervision.

Prerequisite, Corequisite, or Parallel: PSY* E111 and ENG* E102 or permission of instructor.

General Education Competencies Satisfied:

Discipline-Specific Attribute Code(s):

BHEL Behavioral Science elective

Course objectives:

General Education Goals and Outcomes: none

Course Specific Objectives:

1. Comprehend and analyze the relationship between psychological theory and direct practical application in the work environment
2. Demonstrate a knowledge of the behavioral and social sciences and their method
3. Describe various research strategies and the advantages and disadvantages of the uses of each
4. Demonstrate they have become familiar with the theorists and their contributions to the field of IO Psychology
5. Demonstrate that they have an understanding of the trends in IO Psychology
6. Demonstrate an understanding of sociocultural context and diversity.
7. Identify psychological principles that have been influential in one's life and work.

Course Content:

1. Theories of Human Behavior
2. Motivation
3. Partial Schedules of Reinforcement
4. The Technical Revolution in the Workplace
5. Redefining Work in the 21st Century



Date Course Created:

Date of Last Revision: 04/03/2017